

**CENTRAL MONTANA MEDICAL CENTER
MANAGEMENT POSITION DESCRIPTION**

Position Title	PHYSICAL THERAPIST	Grade	E
Department	PHYSICAL THERAPY	Exempt	X
Immediate Supervisor	REHAB THERAPY COORD		
Supervisor next in line	REHAB THERAPY DIRECTOR	Workweek	40
POSITION SUMMARY			
Plans and implements specific treatment programs for patients according to the principles and practices of Physical Therapy.			
Continued employment and raises in this position are dependent upon Central Montana Medical Center's fiscal viability and:			
<ul style="list-style-type: none"> ● Actions and communications that contribute to a team concept and create a positive environment for all customers ● Acceptable performance of essential and all job duties ● Acceptable attendance record ● Accountability for safety to self, patients, visitors and all customers, and care of equipment and building ● Adherence to departmental and facility policies and procedures, education requirements, compliance monitoring and reporting, and CMMC Code of Conduct ● Accountability for the consequences of own actions ● Physical and emotional ability to perform essential functions ● Acceptable background investigation results if required for position 			
Minimum Education, Experience, Licensure, Certification required:			
Bachelors degree Licensure in the state of Montana			
ESSENTIAL FUNCTIONS/DUTIES: (Must be able to perform with or without accommodation)			
1	Receives physical therapy orders (In-patient, Out-patient, Nursing Home, Swing-bed and Home Health) through the appropriate channels.		
2	Evaluate patients and establish a written plan of treatment with short and long goals.		
3	Treat patient within established physical therapy guidelines.		
4	Keep appropriate documentation records (daily logs, progress notes, discharge notes etc.)		
5	Fill out daily chargemaster sheets.		
6	Supervise physical therapy aides.		
7	Maintain open lines of communication within department, between departments and with the physicians.		
8	Provide appropriate inservices to staff members.		
9	Assist with compiling Q.A. data reports.		
10	Completes other duties as assigned.		
Knowledge, Skills, Abilities:			
Knowledge to be able to treat a wide variety of patients in an in-patient, out-patient, nursing home and home health setting.			
Ability to adapt to fluctuations in work loads.			
Ability communicate and work effectively with patients, co-workers, visitors, families, physicians and the general public			
OCCUPATIONAL EXPOSURE for this position:			
X	Category I	Direct contact with blood or other bodily fluid to which universal precautions apply	

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	Category II	Activity performed without blood/bodily fluids exposure, but exposure may occur in emergency	
	Category III	Task/activity does not ordinarily entail predictable exposure to blood/bodily fluids	
OTHER EXPOSURE for this position:			
	Radiation		
	Noise		
	Other (Specify)		
PHYSICAL DEMANDS: (Essential functions strength rating for position - see Job Analysis)			
	Sedentary	Exert up to 10# occasionally or negligible force frequently	
	Light	Exert up to 20# occasionally, < 10# frequently or negligible force constantly	
	Medium	Exert up to 50# occasionally, up to 25# or up to 10# constantly	
X	Heavy	Exert up to 100# occasionally, up to 50# frequently or up to 20# constantly	
	Very Heavy	Exert > 100# occasionally, > 50# frequently or > 20# constantly	
I HAVE READ AND UNDERSTAND THIS POSITION/JOB DESCRIPTION, AND HAVE BEEN PROVIDED THE OPPORTUNITY TO ASK QUESTIONS AND RECEIVE APPROPRIATE ANSWERS. I ALSO UNDERSTAND THAT REASSESSMENT OF ABILITIES TO MEET POSITION REQUIREMENTS MAY BE PERIODICALLY REEVALUATED.			
Employee's Signature		Supervisor's Signature	Date